

**Education**

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Rutgers Law School JD <i>cum laude</i> , Certificate in Criminal Law & Procedure	2023
University of Minnesota, Twin Cities, Department of Sociology MA in Sociology, PhD in Sociology	2015
Washington University in St. Louis, School of Arts & Sciences BA in Anthropology, BA in History	2007

**Bar Admission**

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New Jersey State Bar, 2023

**Experience**

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Rutgers University-Newark, School of Criminal Justice Associate Professor <i>Teach courses to undergraduate and graduate students; conduct research on criminal justice, technology and inequality; manage external research grants; program administration</i>	2015 - present
Rutgers Expungement Law Project Clinical Affiliate <i>Assist clients seeking criminal record expungement in New Jersey, support policy development and research</i>	2022 - present
American Bar Foundation Access to Justice Affiliated Scholar <i>Conduct research on technology, algorithms, big data, and criminal record expungement; present research findings to stakeholders, participate in workshops and roundtables</i>	2020 - present
New York Legal Assistance Group, SDNY Federal Pro Se Clinic Legal Intern <i>Assisted pro se litigants with drafting and filing motions and letters to the court; conducted new client intakes; prepped pro se litigants for court hearings</i>	2021
New York Office of the Appellate Defender Legal Intern <i>Conducted legal research; drafted motions for incarcerated clients seeking appellate review; reviewed case files and interviewed clients; assisted in prep for oral argument</i>	2021
Universitat Pompeu Fabra School of Law, Barcelona, Spain Visiting Researcher <i>Conducted international comparative research on data privacy and governmental transparency</i>	2019

**Pro Bono**

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Volunteer Lawyers for Justice, Expungement Clinic	2022 - present
New Jersey Office of Attorney General, Conviction Review Unit	2021 - present
Justice Catalyst Law	2020 - 2021
GoodCall NYC Arrest Hotline	2020 - 2021

## Select Publications

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*Digital Punishment: Privacy, Stigma, and the Harms of Data-Driven Criminal Justice.* (2020). Oxford University Press.

“The Problem with Criminal Records: Discrepancies Between Official State Records and Private Sector Background Checks.” Forthcoming in *Criminology*.

“Criminally Bad Data: Inaccurate Criminal Records, Data Brokers, and Algorithmic Injustice.” Forthcoming in *University of Illinois Law Review*.

“Patchwork Disclosure: Divergent public access and personal privacy across criminal record disclosure policy in the United States.” (2022). *Law & Policy* 44(3):255-277.

Digital Criminal Record Stigma and Surveillance. (2022). *Annual Review of Criminology* 5:67-90.

Before and After Ban the Box: Who Complies with Anti-Discrimination Law? (2022). *Law & Social Inquiry* 47(3):749-482.

Digitizing and Disclosing Personal Data: The Proliferation of State Criminal Records on the Internet. (2021). *Law & Social Inquiry* 46(3): 635-665.

## Grants Management

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“Expanding Access to Criminal Expungement in New Jersey,” Chancellor’s Impact Seed Grant, Rutgers University (\$25,000; 2022-2023).

“The Impact of Automated Record Clearance on Individuals, Families, and Communities,” Clean Slate Initiative, (\$441,093; 2021-2023).

“Realizing a Clean Slate: Expanding Access and Improving Outcomes for Automated Criminal Record Expungement,” American Bar Foundation (\$74,000; 2020-2021).

“Multi-Level Analyses of Accuracy and Error in Digital Criminal Record Data,” National Institute of Justice (\$190,909; 2018-2020).

## Expert Testimony

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United States District Court, Western District of Missouri, *Doe v. Olson*

United States District Court, Eastern District of Michigan, *Does v. Whitmer*

California State Assembly Committee on Privacy and Consumer Protection, *AB-1475 Law Enforcement-Social Media Assembly Bill*

United States District Court, Central District of California, *Doe v. Barr et al.*

United States District Court, District of New Mexico, *N. et al v. Alamogordo Police Department et al*

United States District Court, Eastern District of Pennsylvania, *Taha v. Bucks County Correctional Facility*

New Jersey State Assembly Judiciary Committee, *A-3620 Expedited Expungement Assembly Bill*

## Awards

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Michael J. Hindelang Outstanding Book Award, American Society of Criminology (2021)

Herbert Jacob Book Prize, Honorable Mention, Law & Society Association (2021)

New Jersey State Office of Innovation Research Award, \$2,500 (2019)

Privacy Law Scholars Conference Junior Scholar Paper Award, \$2,500 (2018)

University of Minnesota Best Dissertation Award, \$1,000 (2017)